

From team member to team leader

Successfully transitioning into your new role

As you transition into a new managerial position, you will be confronted by a number of new challenges and tasks. In order to be effective in the new job, you will need to develop a series of key leadership skills. You will also have to manage the shift in your new relationship with your colleagues. This means rebalancing staff and the professional aspects without damaging the relationships you have built. It is also vitally important to motivate people and demonstrate that you are interested in their success and will take care of them.

Content

Clarification of your new leadership role

- Making the transition from team member to team leader.
- Gaining credibility as the new leader.
- Understanding the challenges of first-time leaders and managing those challenges.

Developing new leadership skills

- Finding your own leadership style.
- Developing positive relationships with your line manager and peers.
- Giving effective feedback.
- Developing professional relationships with former coworkers.
- Prioritising and effective time management.
- Delegation is the art of leadership.
- Learning new leadership styles.
- Understanding cultural diversity and lead international teams effectively.
- Enhance your communication skills in a culturally diverse environment.
- Motivate individuals and teams.
- Dealing with difficult situations.

Knowing yourself

- Developing your personal leadership style.
- Your strengths and areas for development.
- Your conflict style and ways to adapt.

Online Learning Platform

Once you have registered, you will be able to access your online learning platform, including extra materials for consolidating what you have learned.

Your benefits

With this training you will get a flexible toolbox of leadership methods that will help you:

- To successfully transition into leadership and learn skills to give you confidence to succeed.
- Develop your own effective leadership style.
- Have the skills to empower and handle difficult situations.

Methods

The training is built on real-life examples from participants, helping you avoid potential mistakes. It also includes learning dialogues, individual and group work, short theoretical inputs, and interactive exercises.

Who should attend

All first-time leaders of all industries who have recently taken over a team or are preparing for the transition from team member to team leader are very welcome.

This seminar is available as part of course:

Lead to succeed: Leadership Program for international Leaders

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<https://www.haufe-akademie.de/seminare-lehrgaenge/trending-topics/open-badges>



Instructor



Dr. Peter Belker

Im Zentrum meiner Arbeit steht die Integration von Mensch und Wirtschaftlichkeit: nachhaltige Leistungsfähigkeit entsteht dort, wo persönliche Entwicklung und unternehmerische Konsequenz zusammenkommen.

Als promovierter Betriebswirt mit soziologischem Schwerpunkt habe ich zum Thema Change Management geforscht und in zahlreichen internationalen

Transformationsprojekten als Trainer und Projektmanager gearbeitet. Meine internationale Laufbahn führte mich nach Madrid, wo ich eine Beratung leitete, sowie nach London und Übersee. Seit über 20 Jahren begleite ich Führungskräfte in ihrer Entwicklung als Coach, Moderator und Trainer.



Bill Cole

I spent 30 years of my working life in the British Army which obviously influences my perception of leadership, communication and empowerment. Perhaps my experience gives a fresh perspective to participants attending my leadership courses as I tend to have a non-Corporate way of viewing work life. It is very important to me that I promote a enjoyable, secure environment on trainings so participants feel safe to share experiences for the benefit of everybody. My top priority is that participants leave my courses feeling refreshed and confident knowing they have new skills and ideas to significantly enhance their leadership journey.

Training details

Training in English | Präsenz

2 days

Limited number of participants

Dates & locations

21.-22.05.2026

Köln

Venue

Best Western Plus Hotel Köln City

Days & Times

Thursday, 21.05.2026

9:00 am - 5:00 pm

Friday, 22.05.2026

9:00 am - 5:00 pm

14.-15.09.2026

München

Venue

The Rilano Hotel München

Days & Times

Monday, 14.09.2026

9:00 am - 5:00 pm

Tuesday, 15.09.2026

9:00 am - 5:00 pm

22.-23.09.2026

Frankfurt a. M.

Venue

Hilton Frankfurt Airport

Days & Times

Tuesday, 22.09.2026

9:00 am - 5:00 pm

Wednesday, 23.09.2026

9:00 am - 5:00 pm

10.-11.12.2026

Berlin

Venue

H4 Hotel Berlin Alexanderplatz

Days & Times

Thursday, 10.12.2026

9:00 am - 5:00 pm

Friday, 11.12.2026

9:00 am - 5:00 pm

01.-02.03.2027

Mannheim

Venue

Best Western Plus Delta Park

Mannheim

Days & Times

Monday, 01.03.2027

9:00 am - 5:00 pm

Tuesday, 02.03.2027

9:00 am - 5:00 pm

Current dates and further information can be found at www.haufe-akademie.de/2954

Participation fee

€ 1.540,- excl. VAT

€ 1.832,60 incl. VAT

The stated participation fee includes a group lunch per full seminar day, refreshments during breaks and extensive course handouts. The participant must settle accommodation costs directly with the hotel. Regarding the booking of the hotel, you will find a reservation form in your online learning platform.

Your registration options

Online: www.haufe-akademie.de/2954

E-mail: anmelden@haufe-akademie.de

Book your training course quickly and easily online. Please be sure to enter the name of the participant and the full billing address with telephone number and e-mail address.

In our Questions & Answers (FAQ) section you will find all the answers to the most frequently asked questions about our training courses:

<https://www.haufe-akademie.de/faqs>

You can also find our detailed conditions of participation on the Internet under www.haufe-akademie.de/agb or in the overall program.

You can find the complete data protection regulations at www.haufe-akademie.de/datenschutz.

Haufe Akademie GmbH & Co. KG

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