

Essentials of Successful Leadership

How to gain acceptance in your new leadership role

To be successful in your new leadership role requires to alter your leadership identity as you will face different responsibilities and tasks in your new position. This means developing new behaviours so you can face challenges and succeed in this responsible position. You will learn how to deal with various expectations whilst still being a reliable and motivating leader. Even within an international workforce.

Content

Aspects of the new professional role

- Gaining acceptance in your new role.
- Adapting sensibly to the new position.
- Requirements and tasks of a leader.
- Knowing about leadership styles.
- Adjusting your leadership style for an international role.
- Leadership skills: delegating, target setting, performance evaluation and feedback.

Being prepared - reflecting on your new role

- What kind of leader and manager will I be?
- What are my strengths and where are areas for development?
- How can I transfer my strengths to my new international role?

Toolbox for leadership

- Working with senior members of a team.
- Trust and/or control - the leader-employee relationship.
- Leader or friend, colleague or boss?
- Successful delegation of specific tasks.
- Professional feedback: Giving and receiving.
- Dealing with conflict situations.
- Stress release.

Impact on a team's performance

- Building up high-performance teams.
- Motivational factors for teams.
- Fostering the relationship with colleagues and superiors.
- Taking cultural diversity in your team into account.
- Which management support is needed for each team member.

Getting through the "rookie period"

- Avoiding the most common mistakes in the first 100 days.

Online Learning Platform

Once you have registered, you will be able to access your online learning platform, including extra materials for consolidating what you have learned.

Your benefits

This well-stocked toolbox for leaders will help you to

- prepare for your new responsibilities as a leader,
- develop your own approach to your new leadership role,

- be confident even in difficult situations,
- moderate and lead effective communication,
- set and achieve motivating targets for yourself and your team.

Methods

The training consists of a mixture of input and exercises. You will actively participate in the learning process, thus helping you to avoid pitfalls in real life situations. The methods used will include group work, reflection, theoretical input and interactive exercises.

Who should attend

This seminar is for junior managers, team leaders and project managers of all industries who are more about to move into a leadership role or have recently been promoted to a leading position in international business.

This seminar is available as part of course:

[Lead to succeed: Leadership Program for international Leaders](#)

Open Badges - Show what you can do digitally too.

Open Badges are recognised, digital certificates of participation. These verifiable credentials are the current standard for integration in career networks such as LinkedIn.

With them, you digitally demonstrate the competences you possess.

After successful completion, you will receive an Open Badge from us.

Read more:

<https://www.haufe-akademie.de/seminare-lehrgaenge/trending-topics/open-badges>



Instructor



Dr. Peter Belker

Im Zentrum meiner Arbeit steht die Integration von Mensch und Wirtschaftlichkeit: nachhaltige Leistungsfähigkeit entsteht dort, wo persönliche Entwicklung und unternehmerische Konsequenz zusammenkommen.

Als promovierter Betriebswirt mit soziologischem Schwerpunkt habe ich zum Thema Change Management geforscht und in zahlreichen internationalen Transformationsprojekten als Trainer



Antonia Isabell Kaya

Als Trainerin, Coach und Heilpraktikerin für Psychotherapie habe ich immer den Menschen mit seinem Potenzial im Blick und versuche ihn bestmöglich dabei zu unterstützen dieses zu entfalten. Es begeistert mich, wenn ich sehe, dass sich Menschen weiterentwickeln möchten.

Während meiner beruflichen Laufbahn in der Hotellerie wurde das Feuer in mir entfacht, andere in ihrer Entwicklung zu unterstützen.

und Projektmanager gearbeitet. Meine internationale Laufbahn führte mich nach Madrid, wo ich eine Beratung leitete, sowie nach London und Übersee. Seit über 20 Jahren begleite ich Führungskräfte in ihrer Entwicklung als Coach, Moderator und Trainer.

Training details

Training in English | Präsenz

2 days

Limited number of participants

Dates & locations

25.-26.06.2026

Düsseldorf/Hilden

Venue

Sure Hotel by Best Western Hilden

Days & Times

Thursday, 25.06.2026

9:00 am - 5:00 pm

Friday, 26.06.2026

9:00 am - 5:00 pm

01.-02.07.2026

Stuttgart

Venue

Pullman Fontana

Days & Times

Wednesday, 01.07.2026

9:00 am - 5:00 pm

Thursday, 02.07.2026

9:00 am - 5:00 pm

17.-18.09.2026

Hamburg

Venue

Leonardo Hotel Hamburg City Nord

Days & Times

Thursday, 17.09.2026

9:00 am - 5:00 pm

Friday, 18.09.2026

9:00 am - 5:00 pm

03.-04.11.2026

Berlin

Venue

centrovital Hotel

Days & Times

Tuesday, 03.11.2026

9:00 am - 5:00 pm

Wednesday, 04.11.2026

9:00 am - 5:00 pm

10.-11.12.2026

Frankfurt a. M.

Venue

Novotel Frankfurt City

Days & Times

Thursday, 10.12.2026

9:00 am - 5:00 pm

Friday, 11.12.2026

9:00 am - 5:00 pm

24.-25.02.2027

München/Feldkirchen

Venue

Hotel Bauer Feldkirchen

Days & Times

Wednesday, 24.02.2027

9:00 am - 5:00 pm

Thursday, 25.02.2027

9:00 am - 5:00 pm

Current dates and further information can be found at www.haufe-akademie.de/5670

Participation fee

€ 1.540,- excl. VAT

€ 1.832,60 incl. VAT

The stated participation fee includes a group lunch per full seminar day, refreshments during breaks and extensive course handouts. The participant must settle accommodation costs directly with the hotel. Regarding the booking of the hotel, you will find a reservation form in your online learning platform.

Your registration options

Online: www.haufe-akademie.de/5670

E-mail: anmelden@haufe-akademie.de

Book your training course quickly and easily online. Please be sure to enter the name of the participant and the full billing address with telephone number and e-mail address.

In our Questions & Answers (FAQ) section you will find all the answers to the most frequently asked questions about our training courses:

<https://www.haufe-akademie.de/faqs>

You can also find our detailed conditions of participation on the Internet under www.haufe-akademie.de/agb or in the overall program.

You can find the complete data protection regulations at www.haufe-akademie.de/datenschutz.

Haufe Akademie GmbH & Co. KG

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